

**Department of Earth and Space
Sciences Meeting of the Faculty
Friday, 10/3/25, 2:30 pm in JHN 026**

Open Session Minutes

[Attendance: Bergantz, Buick, Catling, Christianson, Condit, Crider, Denolle, Duvall, Fudge, Gorman-Lewis, Huntington, Journaux, Lipovsky, Montgomery, Schmidt, Steig, Teng, Tobin, Walters, Winebrenner; Bernard-Kingsley, Campese, Caton, Lui, Reusch D., Reusch M., Jensen, Lloyd, Morgan-Manos, Ghent.]

Call to Order - Open Session (2:30 PM)

Announcements

Accolades and General Announcements (Schmidt)

- Congratulations to Fangzhen Teng (AGU Fellow), Joshua Krissensen-Totton (AGU Ronald Greeley Award), Michelle Muth (AGU Hisashi Kuno Award) and Baptiste Journaux (IAPWS Helmholtz award). Marjorie Cantine was awarded a SEED grant. Dominic Gräff and Brad Lipovsky got their Nature article published.
- **November Faculty Meeting moved to 11/14/25.**
- The dept. kudos board is outside of the front office. Materials to make a kudos for someone can be found in the mail room.
- Staffing and Front Office Hours – Anders Bradley has moved on to Graduate School in SMEA. The plan is to not refill that position. Because of this, the front office hours will be **9:00 a.m. - 4:00 p.m.** (lunch from 12-1). Staff will use the first and last hour of the day to complete business tasks without interruption.
- ADA Compliant Webpages and Canvas – Required by April 2026
- For ATG basement shelving project, the manufacturer responsible for shelving has been non-responsive. Project on hold.

ESS IT Staff update (Lui)

- Work studies: Maya Odenheim is not returning; Anton Block is returning.
- Emily Versoza's last day is **Oct 10**. A send off gift is being coordinated by Noell, email to follow. Search for Linux Support coming soon pending approvals.
- **ESS IT Tickets required** - expect reduced services and longer service times.

ESS Printing (Lui)

- Black and white printing only on Ricohs, which require a code to use. Email Eunice (eyang@uw.edu) with the code you want to use.

- The color printer in JHN 336 is out of service/broken. Color is available in ATG 229 and ATG 721. Plan to update Ricoh to color once lease is up.

Windows 10 & CrowdStrike (Lui)

- Windows 10's end-of-life is **October 14th**. **Create a ticket for all Windows 10 workstations to schedule upgrades**. Hardware available to users that have incompatible devices.
- Vendor change from Sophos to CrowdStrike - **create ESS IT tickets for CrowdStrike installs at your convenience**. UWIT installation required on all UW owned computers. Be sure to uninstall Sophos.

Crosson Memorial – Sunday Oct. 19 at the Burke Museum. Doors open at 1pm; remarks given at 2 pm. All are welcome. Light fare.

Grants and Awards (Schmidt, 2 min)

- A reminder about advance due dates on proposals: 5-days in advance in OSP for review; 3-days in advance “ready to submit” (no review performed).
- Send Eunice any award letters for grant set up / no-cost extensions / supplements.
- The way tuition is charged to grants by Workday has changed. Tuition is charged on the last day of the quarter. It is prorated to all grants that were used for salary over the given quarter, which has not been the case for the past few years..

Due dates for Winter 2026 Salary Plans & TA Requests (Schmidt, 2 min)

- **Both due on Friday October 24th for Winter quarter**
- Advisor and advisee should be communicating with each other about the funding plan. College is requiring us to get approval for every single appointment. This slows things down. Moved things forward in time to allow for these diversions.

Standing Committees Announcements

Undergraduate Program (Duvall)

- **See slides sent by Noell over email** on UW Syllabus Guidelines and Resources, best practice reminder for Autumn Quarter Teaching. If a faculty member is having trouble finding someone to do a teaching evaluation, let Alison know and she is happy to do it.
- ESS Connections: Grad Student Mentoring: Low-commitment pairing (monthly–quarterly meetings). Interest form on Canvas in October or email essadv@uw.edu.

- Upcoming Connections events:
 - Graduate School Panel (geared towards students planning to apply to grad school this year), likely Thursday Oct. 9.
 - Research Mixer - 2nd or 3rd week of November, date TBD. Good for any faculty looking for undergrad researchers. There are also 22 people in the honors program class. All students need to do an independent research project, the product of which is presented at the Mary Gates symposium in the Spring.

Graduate Program (Teng)

- For those grad students who have not yet submitted an IDP for last year, please do so as soon as possible.
- First year graduate students must form a first year committee soon. All students must have at least one committee meeting per year.
- If a student is in the program for more than 4 years, they need to take their general exam no later than Autumn quarter of 4th year. Beyond that students will need to submit a petition to the Graduate Program Coordinator.

Advancement & Engagement (Schmidt, Caton) - received 7 proposals for Cheney Fund, will review next week.

Colloquium (Steig, Caton)

- Look for an email from Eric or Summer soliciting nominations for colloquium speakers. Remember to include potential industry and applied science speakers.
- We likely have funding available to bring 1 speaker for a Mindlin Lecture during the Winter quarter.

Computing (Mehra) - Nov meeting will discuss computing funding model.

Faculty Senate (Walters) - a message came earlier in the week about next year's legislative session that folks may want to give feedback on.

Honors & Recognition (Huntington, Catling)

- Create a **crowdsourced Google sheet** of awards (fellowships, academies, etc.) by career stage. The faculty will add award ideas and suggest nominees. The committee will identify candidates and assist with nominations. Past nominators may serve as point persons for specific awards.

Policy (Montgomery)

- If anyone has things they want to see addressed, let Montgomery and Krissansen-Totton know. The ICR discussion for research faculty may have been derailed by budget.
- There was a suggestion that a department policy/procedure should be developed for peer teaching evaluations, which are required but faculty don't always do them. Each assistant professor has two faculty mentors. Idea for each mentor to evaluate teaching, one per year. Create a standardized form for faculty mentors to use.

Business

Federal Update (Schmidt)

- David provided some updates on various legal rulings over the summer in regards to Presidential EO's and pressure applied to universities.
- Negotiations continue for a new national ICR standard/model.
- Expect continued threats to funding, international visa holders, etc. Still significant uncertainty.

Department Budget Outlook (Schmidt)

- UW central administration imposed the 5% budget cut on state-funded supplements. Discussions continued through summer on how to implement it within CoEnv. ESS received a 2% cut on revenue. Due to increases in TA salaries, benefit packages, and other inflationary costs, ESS needs to cut 5-6% to stay within budget. The plan David put forward in the spring should still work.
- Central admin has not yet released last year's ICR to College. This is the primary means for ESS to pay down our debt.
- We should expect another budget cut next AY given the declining state revenue forecast.

Adjourn to Executive Session (3:15 PM)